

## **Accessibility Plan**

This Accessibility Policy and Plan complies with current legislation and requirements as specified in the Equality Act 2010.

Green Lane Primary Academy is committed to providing an accessible environment that enables full curriculum access, and includes all pupils, staff, parents and visitors regardless of education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to taking positive action in the spirit of the Equality Act 2010 with regard to disability and to developing a culture of inclusion, support and awareness in school.

### **Definition of disability**

According to the Equality Act 2010 a person has a disability if:

- He or she has a physical or mental impairment, and
- The impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

### **The purpose of our accessibility plan is:**

- To provide safe access throughout the school for all school users, irrespective of their disability
- To ensure that the curriculum and the teaching and learning environment are accessible and suitable for all staff and pupils, tailoring the requirements to suit individual needs
- To improve and make reasonable adjustments to the delivery of written information to pupils, staff, parents and visitors with disabilities.

### **Monitoring and Review**

This plan will be monitored through the EAB. This will happen as the Department for Education advises, at least every three years.

ACCESS TO THE CURRICULUM			
Priority	Strategy Action & Responsibility	Timescale	Status Check
			<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Continue to update training for teachers and support staff on different aspects of SEND and how to provide effective provision	<ul style="list-style-type: none"> <li>• SENCo to establish training needs and implement appropriate training programmes as required</li> <li>• Staff Meetings and INSET - SA</li> </ul>	On-going	
Ensure PE curriculum is accessible to all	<ul style="list-style-type: none"> <li>• PE Co-ordinator to gather information regarding accessible PE and Disability Sports whenever necessary</li> <li>• PE Co-ordinator to review PE curriculum to audit potential need across school</li> </ul>	On-going	
To review all statutory policies to ensure that they reflect inclusive practice and procedure	<ul style="list-style-type: none"> <li>• Compliance with the Equality Act 2010</li> <li>• Leadership Team and Quality Improvement Team</li> </ul>	Completed by July - annually	
Ensure that support staff receive appropriate training from professionals to enable them to deliver programmes to children with physical disabilities	<ul style="list-style-type: none"> <li>• SENCo and SLT to review and improve whole school SEND systems and monitoring in school</li> </ul>	Completed by April 2017	

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	<ul style="list-style-type: none"> <li>Review the needs of children with specific issues ensure staff have the opportunity to attend all relevant training</li> </ul>	Ongoing as required	
<b>Access to the Physical Environment</b>			
Ensure that all common areas of the school building and grounds are accessible for all children and adults	<ul style="list-style-type: none"> <li>All staff to ensure there is always access to disabled parking</li> <li>Caretaker to ensure that main pathways and routes are kept clear and are wheelchair friendly</li> <li>Caretaker to ensure that the pathways around the exterior of school are kept clear</li> </ul>	On-going	
Ensure that classrooms are optimally organised and that any additional equipment provided promotes the participation and independence of pupils and adults alike	<ul style="list-style-type: none"> <li>Review the classrooms, their organisation and layout of furniture and equipment and make reasonable adjustments to ensure access for all</li> </ul>	On-going as required	
Ensure that any children with a physical disability have an Individual Health Plan with a particular focus on supervision and access at break and lunchtimes	<ul style="list-style-type: none"> <li>SENCo to share and complete Individual Health Plan form with all relevant staff and parents</li> </ul>	On-going as required	

<b>Access to Information</b>			
<p>Ensure that any written information provided by the academy is shared with pupils, staff, parents and visitors where necessary</p>	<ul style="list-style-type: none"> <li>• Train administration staff on standardised formats that have been approved and are accessible</li> <li>• Admin staff will ensure they are aware of the services available for converting written information into various formats</li> <li>• Promote the availability of different formats so parents are aware of this service</li> </ul>	<p>On-going and to review annually as required</p>	
<p>Ensure that Accessibility Plan and Equality Statement become an annual agenda item at EAB meetings</p>	<ul style="list-style-type: none"> <li>• Ensure the governors have a good awareness and knowledge of related legislation</li> </ul>	<p>On-going</p>	

Trish Gavins

Executive Principal